



STATE OF GEORGIA
OFFICE OF THE GOVERNOR
ATLANTA 30334-0900

Nathan Deal
GOVERNOR

Tricia Pridemore
Executive Director
GOVERNOR'S OFFICE of
WORKFORCE DEVELOPMENT

Equal Opportunity is the Law

It is against the law for the Governor's Office of Workforce Development (GOWD), a recipient of Federal financial assistance, to discriminate on the following basis:

- Against any individual in the United States, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief; and
- Against any beneficiary of programs financially assisted under Title I of the Workforce Investment Act of 1998 (WIA), on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his/her participation in any WIA Title I - financially assisted program or activity.

The Governor's Office of Workforce Development must not discriminate in any of the following areas:

- Deciding who will be admitted, or have access, to any WIA Title I - financially assisted program or activity;
- Providing opportunities in, or treating any person with regard to, such a program or activity; or
- Making employment decisions in the administration of, or in connection with, such a program or activity.

If you think that you have been subjected to discrimination under a WIA Title I - financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with either:

Governor's Office of Workforce Development
Cherry Peterson
Compliance Manager
1104 West Tower
Atlanta, Georgia 30334
404-463-5043

OR

Director, Civil Rights Center, (CRC)
U.S. Department of Labor
200 Constitution Avenue, NW
Room-N4123
Washington, D.C. 20210

* Persons with Hearing Impairments may contact the Georgia Relay Center at 1-800-255-0056 or 711.

If you file your complaint with the Governor's Office of Workforce Development, you must wait either until the Department issues a written Notice of Final Action, or until 90 days have passed (whichever is sooner), before filing with the Civil Rights Center (see address above).

If the Governor's Office of Workforce Development does not give you written Notice of Final Action within 90 days of the day on which you filed your complaint, you do not have to wait for the Department to issue that Notice before filing a complaint with CRC. However, you must file your CRC complaint within 30 days of the 90 day deadline.

If the Governor's Office of Workforce Development does give you written Notice of Final Action on your complaint, but you are

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dissatisfied with the decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within 30 days of the date on which you received the Notice of Final Action.

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